

I would like to give some feedback on the assignment run by Alex from the 1st of September 2007 to the 29th of February this year.

Alex took on a project in a very critical phase with upcoming deliveries that were almost considered as "mission impossible". The handover Alex got was a working on the fly doing everything at the same time. The prerequisites were very bad (not even having a computer for the first two weeks). Despite this Alex very quickly succeeded to make a big difference for the project by:

- making a plan and clearly communicate the status and progress
- getting the project team together working
- establish a good cooperation with the total project, for some issues Alex took the lead

He took on a professional project manager's role and took the command of the project. This made a major difference in the project progress, now knowing the goal and the way to reach it.

Alex also mentored the project manager he replaced to prepare him for future tasks. Several feedback sessions were held and Alex contributed to give this person perspective and a better self-confidence for the time after Alex has left.

I would like to give my best recommendations for future assignments for Alex he has proven excellent skills and ability in many areas.

- Very good focus on the targets, after re-planning the first delivery all deliveries were on time.
- Very good communication skills, in presentations and verbally, giving a clear view of the situation.
- Very good at giving clear directives and taking the lead of the project group.
- Very structured way of working, this was a must for Alex working 2-3 days from Denmark

I would very much like to work with Alex in the future and I offered him new assignments but his family situation does currently not approve of so frequent travel as needed.

Best regards,  
Verena

**Verena Tötzel**

Manager Project & Provisioning AXE CP

Ericsson AB

Development Unit Platforms

E-mail: [verena.totzel@ericsson.com](mailto:verena.totzel@ericsson.com)

Phone: +46-8-5687 6256

Mobile: +46-7-267 31 97

Box 1505, Götalandsvägen 230

SE-125 25 Älvsjö